

Camp Director at Outdoor Adventure and Mythology Summer Day Camp (Seasonal)

Title: Summer Camp Director

Employment Status: Exempt/Seasonal

Available locations: Brooklyn, NY; Central Park, NY; Queens, NY; Washington, D.C; Los Angeles, CA

Company Summary:

Plato Learning operates all-outdoor mythology-based day camps for kids ages 7-15. We create a world where monsters, myth, and magic transport kids out of the mortal realm into one where they are empowered to develop new skills, take risks, solve problems, and ultimately become Heroes. With seventeen camp programs spanning from NYC to California, Mythik Camps uses actors, live-action role-play, and physically and mentally engaging activities to bring myths to life.

Are you ready to join the team and accept our call to adventure?

Job Summary:

We are hiring energetic leaders to serve as summer Camp Directors at our Camp Half Blood, Camp Jupiter, and Daring Girls Summer programs. Camp Directors are responsible for creating engaging environments for campers to explore their love of stories and adventure using Plato Learning's play-based literacy model. They guide the experience with their Leadership Team and Counselors to keep Camp running at its full potential, and set a heroic example for their staff through service-leadership. Camp Directors also create healthy relationships with our parents, and parks- juggling the needs of many, while keeping the camper experience and staff mentorship as their top priorities.

Job Responsibilities:

Guide the Camper Experience.

- Organize, launch, and run your local camp program bringing stories to life for campers.
- Promote imaginative exploration through creativity, inclusivity, and self-expression.
- Elevate and implement camp programming with classic camp materials to meet our mythological and fantastical themes.
- Encourage physical, intellectual, and social-emotional growth for our campers, while also adhering to Plato Learning's safety policies and procedures.

Empower Your Staff.

- Lead your staff to have resiliency and thorough programming knowledge through training that allows them to develop the growth of our campers.
- Provide on-going mentorship and feedback that supports them as leaders in the camp space.
- Train and coach staff on appropriate parent communications, camper supervision and active engagement.

Build a Community of Heroes.

- Support camper and staff retention by creating an experience that they want to return to.
- Manage a staff of approximately 3-30 Leadership and Counselor team members (size varies based on location).

Lead Your Team.

- Coordinate responsibilities with your Leadership Team.
- Coordinate logistics to keep Camp running smoothly.

Work in Partnerships.

- Build and maintain relationships with parents, park officials, and community partners.
- Working with the team at headquarters, manage your camp's online registration database, answer parent and vendor emails, and maintain the communication hub for camp.

Steel your Resolve.

- Our Camp is an energetic **all-outdoor** environment that requires staff and campers to embrace exciting challenges.
- We are looking for courageous individuals excited by the discomfort of adventure, and who do not shy away from responsibility and physical exertion, even during the heat of summer or a rainfall.
- A Camp Director will spend most of their day on their feet and walk anywhere from 15,000-18,000 steps/day on the job, across changes in elevation and varying terrain.

The Hours:

- **45-50 hours/week in-person** at your camp location for 4- 9 program weeks (depending on location).
 - **5-10** hours of **remote** training and prep-work a week for a total of **50** hours from April-May
 - Facilitate In-Person Training days prior to program start (size of program informs length of training).
- Camp Schedule: 7:30am-4:30pm; Monday-Friday (Campers present 8:45-4:10)

What are we looking for?

- Experience working with groups of children aged 7 to 15, summer camp setting preferred.
- Experience managing communications and experience of parents and caregivers.
- Leadership Experience: setting and maintaining standards for high performance, inspiring others, and delegating responsibilities, preferably with early career employees.
- Strong conflict resolution, delegation, communication, and problem-solving abilities.
- Ability to maintain stamina and endurance over the course of the Camp Season in an outdoor environment.
- In a team, able to lift 25-50 lbs of camp materials without injury.
- Employment is contingent upon passing a background check.

Benefits and Compensation

- **Compensation** *Please see Indeed job postings for location-specific rate information.*
 - Referral Bonus: \$50 bonus for any referred applicants who are hired and work at least 4 weeks.
- **Opportunity for Advancement.** As Plato Learning grows, we look within our talented seasonal staff to fill full-time opportunities when they arise within the company, and return to their positions year over year.
- **Community.** Containing hundreds of creative-minded heroes, the Plato Learning network carries authors, podcasters, performers, dungeon masters, and many others ready to chat, create and collaborate on future projects and endeavors.
- **Free Camp.** If you have children, you will be provided with free camp sessions for up to two children. If you don't have children, you can gift one week of free camp to someone else.

Session/Location Details

- Training takes place the week before the start of each camp program.
- Our camp programs run anywhere between 4-9 weeks, depending on program.
- Please visit <https://www.mythikcamps.com/camplocations/> for session dates at your intended location.

Ready to Send an Application via Iris Message?:

Please visit <https://www.mythikcamps.com/work-with-us/> to fill out an application. Only candidates selected for an interview will be notified of next steps.

Hesitation of Hermes:

Questions before you apply? Email us at hiring@plato-learning.com