

Program Coordinator at Outdoor Adventure and Mythology Summer Day Camp

Title: Program Coordinator

Employment Status: Exempt/Seasonal

Available Locations:

Company Summary:

Plato Learning operates outdoor mythology-based day camps for kids ages 6-15. They create a world where monsters, myth, and magic transport kids out of the mortal realm into one where they are empowered to develop new skills, take risks, solve problems, and ultimately become Heroes. Now in seventeen locations spanning from NYC to California, Plato Learning uses actors, live-action role-play, and physically and mentally engaging activities to bring myths to life.

Are you ready to join the team and accept our call to adventure?

Job Summary:

We are hiring energetic leaders, teaching artists, and adventure role models to serve as Program Coordinators at several Camp Half Blood, Camp Jupiter, and Daring Girls Program locations. As the Ringleader of Fun, Program Coordinators are responsible for organizing camper-facing fun with flexibility and enthusiasm. They set the tone and manage daily activities for campers of all ages and interests. Additionally, Program Coordinators assist Camp Leadership with daily operations to keep Camp running smoothly.

Job Responsibilities

Engage the Demigod Campers.

- Energetically and engage campers in specialty camp activities.
- Create and flex multi-modal programming that will immerse and uplift every kid.
- Encourage campers to take risks, participate, and explore their own personal limits, while celebrating the heroic strengths they already possess.
- Support demigods in meeting their victories and defeats with grace.

Organize the Hero's Journey.

- Pre-season: Schedule and adapt camp activities for use at camp.
- In-season: Adapt activities to support the week's adventure storyline and respond to the culture of camp.
- Keep the scheduled activities exciting and running on-time.

Be the "Call to Action" and Ring Leader of Fun.

- Provide the Call to Action—organize and lead large camp-wide activities, like the Olympics, or the Final Battle for 25-250 demigods, depending on program size.
- Keep campers engaged and safe during large, high-energy activities.

- Lead activities with infectious enthusiasm and a flexible mindset.

Train Heroes to Lead.

- Help facilitate Counselor and CIT training on leading activities with confidence and coming up with new ideas to keep programming running at its highest potential.
- Set the tone for Counselors and CITs by modeling enthusiastic engagement in programming while leading it

Steel your Resolve.

- Our Camp is an energetic **all-outdoor** environment that requires staff and campers to embrace exciting challenges.
- We are looking for courageous individuals excited by the discomfort of adventure, and who do not shy away from responsibility and physical exertion, even during the heat of summer or a rainfall.
- A Program Coordinator will spend most of their day on their feet and walk anywhere from 15,000-18,000 steps/day on the job, across changes in elevation and varying terrain.

Rise to the Challenge.

- Resolve conflict and manage camper behavior in a constructive, uplifting, and non-punitive manner that redirects to engagement.
- Prove your efficacy through action: be prepared to handle challenging situations with kindness and readiness to help.
- Whether it is helping support a counselor whose group needs extra help, or helping CITs do a final clean sweep of the grounds, the Leadership Team cares for the campers and their team through service-leadership.
- All Camp Half Blood Leadership team members are ready and willing to cover a camper group when necessary

The Hours.

- Approx 35 hours of **remote** training and pre-season work from April-May.
- Facilitate 25-40 hours of in-person training prior to program start, depending on program size.
- 40-45 hours/week in-person at your camp location for 4-9 weeks.
- Camp Schedule: 7:30am-4:30pm; Monday-Friday (Campers present 8:45-4:10)

What abilities are we looking for?

- Experience working with groups of children aged 7-15 in summer camps, schools, after school programs or other structured capacities
- Leadership Experience - previous programming or classroom management experience a plus
- Strong initiative, conflict resolution, and communication abilities with a team-player attitude

- Effective organizational and problem-solving skills
- Ability to physically and vocally command attention in an outdoor space
- Ability to maintain stamina, enthusiasm, and endurance over the course of the Camp Season
- Full time availability in summer
- Excitement about working in an outdoor fast-paced environment in the summer

Plato Learning would like to put forth this statistic. While men apply to jobs when they meet an average of 60% of the requirements, women and other underrepresented people often only apply when they match all criteria. Even if you don't meet every checkbox in the job description, but you think you have what it takes, we encourage you to apply.

Benefits and Compensation:

Compensation. Please see Indeed job postings for location-specific rate information.

- During Camps: 40-45 hours/week for your program's 4-9 weeks
- Any absences or sick days are unpaid
- Referral Bonus: \$50 bonus for any referred applicants who are hired and work at least 4 in-season weeks.

Opportunity for Advancement. As Plato Learning grows, we look within our talented seasonal staff to fill full-time opportunities when they arise within the company..

Community. Containing hundreds of creative-minded heroes, the Plato Learning network carries authors, podcasters, performers, dungeon masters, and many others ready to chat and create.

Session/Location Details

- Training takes place the week before the start of each camp program.
- Our camp programs run anywhere between 4-9 weeks, depending on location
- Please visit <https://www.mythikcamps.com/camplocations/> for session dates at your intended location.

Ready to Send an Application via Iris Message?:

Please visit <https://www.mythikcamps.com/work-with-us/> to fill out an application. Only candidates selected for an interview will be notified of next steps.

Hesitation of Hermes:

Questions before you apply? Email us at hiring@plato-learning.com