

Camp Director at Overnight Outdoor Adventure and Mythology Summer Day Camp

Title: Camp Director

Employment Status: Exempt/Seasonal

Location: Cold Spring, NY

Company Summary:

Plato Learning operates outdoor mythology-based camps for kids ages 7-15. They create a world where monsters, myth, and magic transport kids out of the mortal realm into one where they are empowered to develop new skills, take risks, solve problems, and ultimately become Heroes. With seventeen locations spanning from NYC to California, Plato Learning uses actors, live-action role-play, and physically and mentally engaging activities to bring myths to life.

Camp Mythik is Plato Learning's first overnight camp! Demigod Campers who are rising 5th-10th graders will enjoy a week of adventure, creation, and storytelling at our Cold Spring, NY site. We are looking for a Director with compassion and understanding for the behavioral needs of middle schoolers—they are navigating and their relationship with the world, history, politics, gender, sexuality, and building their opinions and values.

Are you ready to join the team and accept our call to adventure?

Job Summary:

We are hiring an energetic leader to serve as summer Camp Director at our **sleepaway** location in Cold Spring, NY. Camp Directors are responsible for creating engaging environments for campers to explore their love of stories and adventure using Plato Learning's play-based literacy model. They guide the experience with their Leadership Team and Counselors to keep Camp running at its full potential, and set a heroic example for their staff through service-leadership. Camp Directors also create healthy relationships with our parents and facilities, juggling the needs of many, while keeping the camper experience and staff mentorship as their top priorities.

Job Responsibilities

Guide the Camper Experience.

- Maintain the courageous standards for self expression and community well-being that define our camp's environment and culture.
- Uplift our provided curriculum materials.
- Encourage physical, intellectual, and social-emotional growth for our campers, while also adhering to Plato Learning's safety policies and procedures.

Empower Your Staff.

- Imbue your staff with resiliency and programming knowledge through training that allows them to develop the growth of our campers.
- Provide on-going feedback and mentorship that supports them as leaders in the camp space.

- Train and coach staff on appropriate parent communications, camper supervision and active engagement

Build a Community of Heroes.

- Support camper recruiting and retention
- Manage an 18-person staff team as well as coordinate and liaise with the TOEC team. Facilitate collaboration that allows both staffs (Camp Mythik, TOEC onsite team) to work towards one goal of providing outdoor adventure experiences for campers.
- Organize, launch, and run your local camp program bringing stories to life for campers

Lead Your Team.

- Coordinate responsibilities with your Leadership team, with the support of the National Program Director who will be on-site for the duration of the camp
- Delegate and work together to keep Camp running smoothly, as you help each position to grow and flourish in their specialty

Work in Partnerships.

- As the leader of your camp, you'll build/maintain relationships with parents offering them a glimpse into our world and ensuring their demigod's safety and joy.
- Working with the team at headquarters, manage your camp's online registration database, answer parent/vendor emails, and maintain the communication hub for camp.

Steel your Resolve.

- We are looking for courageous individuals who can lean into the challenges presented by our energetic **mostly-outdoor** environment.
- Staff are the first people our Demigods look to in times of challenge and uncertainty, we are looking for courageous individuals excited by the discomfort in adventure, and who do not shy away from responsibility, in the rain or heat of summer.
- A Camp Mythik Director will spend most of their day on their feet and walk anywhere from 15,000-20,000 steps/day on the job, across varying terrain at the Taconic Outdoor Education Center.

The Hours.

- Approx 4-6 hours of self-paced Training
- Attend a 25 hour In-Person Training, the days before program start date
- 3 Weeks in-person at your camp location (our program runs on a 6 day on, 1 day off schedule with rotational nights off weekly).
- Camp Day Schedule: 7:00am-10:00pm; Monday-Saturday morning, which includes personal breaks
- Housing is provided for the entirety of the program, all meals are provided from Monday breakfast - Saturday breakfast.
- Camp operates three weeks from June 19th-July 14th

What skills are we looking for?

- Camp experience required, overnight experience preferred
- Experience with children in 5th-10th grades required
- Early-career employee management experience required
- Strong conflict resolution, communication, and problem-solving abilities
- Strong collaborative delegators, who are compassionate, curious, and enthusiastic
- Excitement about working in an outdoor fast-paced environment in the summer
- Ability to maintain stamina and endurance over the course of the Camp Season
- Full program availability June 17th-July 14th. Due to the nature of staffing sleepaway camp, we are unable to accommodate in-season conflicts.

Plato Learning would like to put forth this statistic: While men apply to jobs when they meet an average of 60% of the requirements, women and other underrepresented people often only apply when they match all criteria. Even if you don't meet every checkbox in the job description, but you think you have what it takes, we encourage you to apply.

Benefits and Compensation:

- **Compensation.** \$1,200/week for the Camp program. This includes:
 - During Staff Training days: 20-25 hours for your program (at \$18/hr)
 - Referral Bonus: \$50 bonus for any referred applicants who are hired for a seasonal position, paid at the end of the season
- **Opportunity for Advancement.** As Plato Learning grows, we look first within our talented seasonal staff to fill full-time opportunities within the company when they arise.
- **Community.** Containing hundreds of creative-minded heroes, the Plato Learning network carries authors, podcasters, performers, dungeon masters, and many others ready to chat and create.

Please keep in mind, our dates for the Camp Mythik season:

- Camp runs June 19th-July 14th
- Leadership staff reside in shared staff accommodations
- All Camp Mythik Leadership are ready and willing to reside temporarily in camper accommodations if necessary, in the event of unforeseen circumstance

Ready to Send an Application via Iris Message?:

Please visit <https://www.mythikcamps.com/work-with-us/> to fill out an application. Only candidates selected for an interview will be notified of next steps.

Hesitation of Hermes:

Questions before you apply? Email us at hiring@plato-learning.com