

Quest Guide at Overnight Outdoor Adventure and Mythology Summer Camp

Title: Quest Guide

Employment Status: Exempt/Seasonal

Location: Cold Spring, N

Company Summary:

Plato Learning operates outdoor mythology-based camps for kids ages 7-15. They create a world where monsters, myth, and magic transport kids out of the mortal realm into one where they are empowered to develop new skills, take risks, solve problems, and ultimately become Heroes. With seventeen locations spanning from NYC to California, Plato Learning uses actors, live-action role-play, and physically and mentally engaging activities to bring myths to life.

Camp Mythik is Plato Learning's first overnight camp! Demigod Campers who are rising 5th-10th graders will enjoy a week of adventure, creation, and storytelling at our Cold Spring, NY site. We are looking for team members with a compassion and understanding for the behavioral needs of middle schoolers—they are navigating and their relationship with the world, history, politics, gender, sexuality, and building their opinions and values.

Are you ready to join the team and accept our call to adventure?

Job Summary:

We are an energetic leader and adventure role model to serve as summer Quest Guide at our overnight camp. Quest Guides are responsible for enhancing programming and engaging all campers that come to Plato Learning for our brand of hero-training, epic adventures, and unforgettable other-worldly experiences. Our Quest Guide brings collaborative Myths to life *with* our campers. While similar to live-action role-playing, we put more emphasis on immersive world-building, prioritizing imagination and camper experience over production. The immersive opportunities this role creates gamify the story and support a new week-long adventure arc each camp session. Additionally, the Quest Guide assists the Camp Director with daily operations to keep Camp running smoothly.

Job Responsibilities:

Engage the Demigod Campers and Staff.

- Devise compelling and engaging activities for campers that meet their development with an enthusiastic tone. The quest activities need to encourage campers to take risks, participate, and explore their own personal limits, while celebrating the heroic strengths they already possess.
- Through their positive attitude and personal standards of conduct, Quest Guides set an example of heroic behaviors for young Demigods to model.
- Maintain full immersion by creating actionable moments for Counselor engagement with Story.
- Work directly in conjunction with the Chronicler to facilitate buy-in across staff and camper community.

Organize the Hero's Journey

- In collaboration with the Quest team, National Program Director and Camp Director the Quest Guide will assist in the development of the three session schedule.
- In camp season, they adapt each activity to support the week's adventure storyline, immersing campers and staff alike.
- They keep the scheduled activities exciting and running on-time through a quick-thinking and adaptive mindset. Additionally, they help facilitate Counselor and staff training with confidence through creative, service-based leadership.

Build an Ensemble.

- With the help of the Quest Development Team, Quest Guides review performer submissions and put together their diverse ensemble of independent-contractors for the summer.
- Quest Guides understand the importance of telling a culturally responsible story, and cast their ensemble appropriately.
- They schedule training, rehearsals, and improv exercises to empower their actors to make adaptable character choices that center the camper's experience.

Steel your Resolve.

- We are looking for courageous individuals who can lean into the challenges presented by our energetic **mostly-outdoor** environment.
- As Leadership Staff are the first people our Demigods and Counselors look to in times of challenge and uncertainty, we are looking for courageous individuals excited by the discomfort in adventure, and who do not shy away from responsibility, in the heat of summer, or even when it is raining.

Embrace the Chaos.

- This job is rarely predictable, and often requires thinking on your toes. Embrace the importance of story and adapt to the unexpected.
- When a demigod changes a story beat, or a schedule-change forces an adjustment to the plot, the Quest Guide meets it with a jovial spirit and flexible mindset.
- They are capable of telling an effective, engaging story with minimal reliance on conventional theater tech, and can sustain engagement over the course of the camp day.

Rise to the Challenge.

- We believe that effective leaders prove their efficacy through action, and are prepared to handle challenging situations with kindness and readiness to help.
- They can resolve conflict in a constructive, non-punitive manner that redirects to Story and engagement.
- The Quest Guide, alongside the Camp Director builds morale amongst Counselors and staff by compassionately managing conflict, unforeseen circumstances with decisive clarity and high initiative.
- All Camp Half Blood Leadership team members are ready and willing to cover a camper group when necessary.

The Hours.

- Approx 6-9 hours/week of **remote** training and prep-work from March-May to create the best season possible.
- Facilitate Performer Training to prepare for In-Person Training Week
- Facilitate parts of the 25 hour In-Person Training, the days before program start date
- 3 weeks in-person at your camp location (our program runs on a 6 day on, 1 day off schedule with rotational nights off weekly).
- Camp Day Schedule: 7:30am-9pm; Monday-Saturday morning, which includes personal breaks
- Housing is provided for the entirety of the program, all meals are provided from Monday breakfast - Saturday breakfast.
- Camp operates three weeks from June 26th-July 15th

What abilities are we looking for?

- Experience working with children 11-14 years old in schools, after school programs or other structured capacities.
- Overnight Camp Leadership Experience (or as we call it- Hero-Training) – previous actor or staff management is a plus
- Organized, versatile leaders with unique vision, capable of telling engaging stories with minimal tech
- Strong initiative, conflict resolution, and communication abilities with a team-player attitude
- Ability to physically and vocally command an outdoor space with positive and engaging energy
- Ability to maintain stamina and endurance over the course of the Camp Season
- Ability to work part-time March through May/June (~5-7 hours per week), and full-time over the course of the program.
- Excitement about working in an energetic outdoor environment in the summer
- In a team, able to lift 30-50 lbs of camp materials without injury
- A zest for play-based growth and development

Plato Learning would like to put forth this statistic. While men apply to jobs when they meet an average of 60% of the requirements, women and other underrepresented people often only apply when they match all criteria. Even if you don't meet every checkbox in the job description, but you think you have what it takes, we encourage you to apply.

Benefits and Compensation:

- **Compensation.** \$825/week for the Camp program. This includes:
 - Pre-Season Work/Training (March-May): ~4-6 hours/week (at \$17/hr)
 - During Staff Training days: 20-25 hours for your program (at \$17/hr)
 - Referral Bonus: \$50 bonus for any referred applicants who are hired for a seasonal position, paid at the end of the season

- ***Opportunity for Advancement.*** As Plato Learning grows, we're continually looking within our talented seasonal staff to fill full-time opportunities within the company.
- ***Community.*** Containing hundreds of creative-minded heroes, the Plato Learning network carries authors, podcasters, performers, dungeon masters, and many others ready to chat and create.

Summer Camp Location:

- Cold Spring, NY
- Camp runs June 19th-July 14th
- Training takes place the week before the start of camp.

Ready to Send an Application via Iris Message?:

Please visit <https://camphalfbloodbklyn.com/careers/> to fill out an application. Only candidates selected for an interview will be notified of next steps.

Hesitation of Hermes:

Not ready to apply? [Connect with us](#) for future consideration